

**TOWN OF BRIGHTON
BOARD OF MAYOR AND ALDERMEN MEETING**

November 14, 2017

7:00 PM

CALL TO ORDER, PLEDGE OF ALLEGIANCE & INVOCATION

The meeting was called to order by Mayor Sarah Crocker at 7:04p.m. The Pledge of Allegiance to the flag was led by the Board of Mayor and Aldermen. Ms. Ann Blackmon gave the invocation.

ROLL CALL

Present

Sarah Crocker, Mayor
Stephanie Chapman-Washam, Alderwoman
Kenny Hall, Alderman
George Smith, Alderman

Absent

Jason Dittrich, Alderman

Others Attending: Mike Durham, Brighton Police Chief Tammy McKinney, Town Recorder
Ricky Russell, Brighton Fire Chief
David Braden, Poplar Grove Utility District

Guests: Ann Blackmon, 164 Shady Lane, Brighton, TN; Shane Greer, 68 Woodshire Ln, Brighton, TN; Deborah Barbee, 72 Mathis Ave, Brighton, TN; Lisa Delancey, The Leader; Linda Peete, 299 W Woodlawn, Brighton, TN; Jack Baker, 1464 Brighton Clopton, Brighton, TN; Raven Darby, 124 Mundell Cove, Brighton, TN; Kristen Wanser, 254 Woodshire Lane, Brighton, TN; Anthony Roberts, 347 Fite Rd, Munford, TN; Drew Carr, 1500 McClerkin Rd, Burlison, TN; Kristen Gardner, 347 Miss Helen Circle, Dennis Willey, 800 Lucy Kelly, Brighton, TN; Danielle Specht, 152 Miss Helen Circle, Brighton, TN; Vanessa Boykin

APPROVAL OF MINUTES

Minutes Approval: Regular Board of Mayor and Aldermen Meeting October 10, 2017

Alderman Hall made a motion to approve the minutes as written. The motion was seconded by Alderman Smith. All approved. Motion carried.

FINANCIAL REPORT/PAYMENT OF BILLS

The financial report was presented. Alderman Hall made a motion to pay the Town's bills. The motion was seconded by Alderwoman Chapman-Washam. All approved. Motion carried.

ACKNOWLEDGEMENT OF GUESTS

Drew Carr, Boy Scout

Mr. Carr presented three designs for an Eagle Scout Project for the pavilion. Based on past projects, the Town provides the material and the scout does all the work. Typically, the Eagle Scout will go around the community (Home Depot, Lowes and Brighton Lumber) to try and get donations for the material to keep the cost down for the Town. However, the Town usually provides the paint to ensure the color is correct. After discussing the three options, the Board decided on the design which incorporated 3 picnic tables which includes the one that's already there. The existing picnic table will be repainted to the color of our choice. If the Town wanted white, then he would paint the benches, siding and posts white and the frames black.

Kristen Wanser, 254 Woodshire Lane

Ms. Wanser is requesting an update on the drainage issue. Mayor Crocker informed her that Mr. Chlarson will be here on Thursday to meet and visit the sites.

Kristin Gardner, 347 Miss Helen Circle

Ms. Gardner runs the concession stands for the baseball field and basketball. She wanted to touch base with the Board before the basketball season begins. She wanted to make the Board aware that there was some equipment that needs to be replaced in the concession stand at the gym. Mayor Crocker stated that she has already been working with Delfield on getting the equipment replaced. Mayor Crocker continued by saying that she wished Ms. Gardner had met with her previously. Ms. Gardner replied that she knew that she was busy and she thought it would be easier to come here instead.

Dennis Willey, 800 Lucy Kelly

Mr. Willey is here concerning a piece of property that has an existing structure on it. He wants to tear it down and replace it with a new one. He was told that he needs a setback of 30 ft on the front. He doesn't know if that's from the edge of the road, or the middle of the road. Mayor Crocker said that he could contact the Town's City Planner, Mr. Rick Stieg, for additional information.

Jack Baker, 1464 Brighton Clopton Road

Mr. Baker is back again concerning the septic tank dumping site by BCI. He said he hasn't received the answer to his question yet.

Mr. Baker: "If the City of Memphis don't accept these people that popping out this sewage putting in their sewage where they aren't going to a treatment plant, how does Brighton do that? Can anybody answer that?"

Mayor Crocker: "Say it one more time....you're saying the same guy...."

Mr. Baker: "The City of Memphis will not let you when they pump these systems out put it in their city sewer. I imagine Millington is the same way. They've got a special place for them to go dump it where they can monitor it and see what they're dumping. This is my third or fourth trip down here. I just want an answer. How is he dumping in our sewer? Which you've raised the sewer rates. I just want an answer. Then I'll go further with it after y'all give me an answer."

Mayor Crocker: "So when you....I don't know the answer to that question I guess."

Mr. Baker: "Somebody had to ok it?"

Mayor Crocker: “The Planning Commission....we told you that the first time. The Planning Commission.”

Mr. Baker: “Well then they got the health department involved.”

Mayor Crocker: “Yes. I think you need to go to the Planning Commission and talk to them first of all. Our City Planner approved it. Our engineer approved it. They approved it.”

Mr. Baker: “Who’s your engineer?”

Mayor Crocker: “Ken King”

Mr. Baker: “They approved that?”

Mayor Crocker: “Yes”

Mr. Braden: “The only thing that I can say with all due respect. There’s been no evidence brought before this Board that shows there’s no illegal dumping. There’s been rumors, innuendo and hearsay but as far as proof there’s been none. I have actually been on site and there’s nothing that I’ve observed on site that would lead me to believe that anything illegal is happening there and so if the Board wants to operate on rumor, innuendo and hearsay then by all means go that direction. But without any hard proof, I wouldn’t go that way.”

Mr. Baker: “Why would you do it to start with? That’s my question and nobody has answered my question.”

Mr. Braden: “Because the permit was applied for and the permit was approved.”

Mr. Baker: “So he’s using no water but you’ve raised your sewer rates 10% I guess, wasn’t it? But you are taking somebody else’s sewage and dumping it in y’all sewer system which the City of Memphis and the big cities won’t let them do that because they check each load and they make them pay for what their dumping. Show me some sewer bills he’s been paying and I can just about tell you how trucks have been dumped.”

Mr. Braden: “Ms. Tammy there was a sewer bill rendered to him this month, wasn’t there? I’m sure she would be happy to provide that under the City procedure Open Records Request. Am I right Ms. Tammy?”

Ms. McKinney: “Yes”

Mr. Baker: “I’m just looking for the answer.”

Mayor Crocker: “Like I told you the first time, you are going to have to start with the Planning Commission, the engineer and the City Planner.”

Mr. Baker: “Naw I’m not starting with the Planning Commission, I’m starting in other places because I know what he dumps.”

Mayor Crocker: “Well do what you need to do”.

Mr. Baker: “I will”.

Deborah Barbee, 72 Mathis Ave

Ms. Barbee is here again concerning the water flow into her front yard which she says is due to the sewer lift station being installed on the wrong side of the road. Mr. Braden was given the floor.

Mr. Braden: “I have the information of what we’ve discovered at the street in front of her home if the Board would like me to present that. I think the Board has seen King Engineering’s reports and recommendations. If you need an explanation or me to elaborate on anything I’ll be happy to do that.”

Some of the board members are trying to pull up the King Engineering email forwarded to them by Ms. McKinney.

Mr. Braden: “Ms. Barbee spoke to Mr. King and I was on site and spoke to her as well. In my estimation, here’s the basic problem. There’s a 12” corrugated pipe that goes underneath the road from the south side of the road to the north side of the road used to empty into Ms. Barbee’s side yard which had a swale to it which carried the water around the side and behind her house. Sometime in the past.... we don’t know when, Ms. Barbee does...but I have no personal knowledge of it. For some reason, somebody in the past with that 12” corrugated pipe, took a 4” plastic ribbed pipe, put into it, cemented the end of the pipe in there. So you got a 12” pipe that’s trying to feed water into a 4” pipe and apparently it runs behind her house. The metal corrugated pipe is in good shape. It needs to be dug down right there. Remove the plastic pipe from that. Cut a swale that is 5 to 7 ft wide, approximately 45 ft that will carry that water from the public street to her side yard and carry it where it goes around behind her house. It avoids her house 70 – 80 ft in every place. That is the plan that King Engineering has drawn up. As I told Ms. Barbee, King Engineering and I are all in advisory capacities. Everything would have to be cleared by the Board in order to be done and obviously that’s why she’s here tonight.”

Mayor Crocker: “It doesn’t have an estimated cost on here that’s the only thing.”

Mr. Braden: “That’s because I honestly believe that the Town could do it with its own forces. I’m thinking probably 2 or 3 men out there for a day maybe two with the backhoe and a dump truck which the Town has and have it in good shape. According to what Mr. Ken King told me....Ms. Barbee he spoke to you on the phone...you’ve agreed that once the swale is cut, you will maintain it after that and that will take care of it. Am I correct?”

Ms. Barbee: “Yeah”

Alderwoman Chapman-Washam: “So do you know our schedule since you’ve been kinda like overseeing it.”

Mr. Braden: “I have no idea simply because it has not been approved. I don’t know if it’s been put on any type of schedule. If it is approved, I will be happy to get with Mr. Clayton in the morning. I’ve already arranged a meeting with him in the morning. I’ll be happy to get with him; take him out there with a set of plans and show him what needs to be done and I’m quite sure he can handle it.”

Alderwoman Chapman-Washam: “Will you do that please.”

Mr. Braden: “I most certainly will.”

Alderwoman Chapman-Washam: “If you do that and get a date, I will be happy to call Ms. Barbee.”

Raven Darby, 124 Mundell Cove

Ms. Darby is following up on email she previously sent to the Board regarding Mr. Johnny Payne.

Ms. Darby: “Have y’all discussed it?”

Alderman Hall: “Not as a group yet because we basically aren’t allowed to.”

Ms. Darby: “Right it’s under the Sunshine Law, that’s why I would like to discuss all of it.”

Alderman Hall: “Umm...from all the stuff that I read through that you sent us there was...like for example the wreck with Johnny’s vehicle with Clayton involved, I see where you’re coming from with what you’re saying but....”

Mayor Crocker: “Can you tell us what she’s saying because I haven’t read these emails either?”

Alderman Hall: “Basically that he was driving. That Johnny was driving but the only thing is there’s no evidence in any of that, that he was driving.”

Ms. Darby: “Right. Well back to the December issue where everyone has basically lied or covered up the fact that he was in his vehicle. No he was not on time but he was paid for that day.”

Mayor Crocker: “No he was not.”

Ms. Darby: “Yes he was.”

Mayor Crocker: “Do you have proof of it?”

Alderman Hall: “From what I remember....you talking about the day he was taken into custody? That was I think sick time on his timesheet.”

Ms. Darby: “On the 26th, he was paid for a holiday 8 hours. Then he was also paid on the 27th for sick time. So he was paid for on that and he was in a company vehicle and he was at a place he was not allowed.”

Ms. Wanser: “When you have a job, everyone gets that whether you are working or not. It’s a policy that you get paid for a holiday.”

Alderman Hall: “I’m not disputing I’m asking. I don’t get where you are going with that particular thing.”

Ms. Darby: “I’m disputing the fact that it has been said numerous times that he’s not in the company truck and he’s allowed to be at that home and he’s not.”

Mayor Crocker: “Do you have proof of that?”

Ms. Darby: “Yes. It says it in the police report.”

Alderman Hall: “He’s not allowed to be where now?”

Ms. Darby: “On Adkins Road in a company vehicle.”

Alderman Hall: “Why’s that?”

Ms. Darby: “So you are allowed to use your city issued vehicle....”

Alderman Hall: “I’m not saying that. I don’t know what address you are talking about?”

Ms. Darby: “It was in the email that sent you.”

Alderwoman Chapman-Washam: “Yeah it is in the email. I did follow up on that. I was told that was still legally his home address when I followed up on it.”

Ms. Darby: “Not on the police report.”

Alderwoman Chapman-Washam: “So if it was legally his home address then that would have been why his vehicle was there.”

Ms. Darby: “He was....Johnny Payne who currently does not live at 286 Adkins Road. Does not live there.”

Mayor Crocker: “Does he own the home?”

Ms. Darby: “And when he was arrested on intake, his address shows Drummonds.”

Mayor Crocker: “Did he own the home?”

Ms. Darby: “Him and Felicia Payne own the home.”

Mayor Crocker: “Did he own the home?”

Ms. Darby: “They’re separated.”

Mayor Crocker: “That doesn’t mean he’s not allowed there.”

Ms. Darby: “It does if the wife says he’s not.”

Mayor Crocker: “Did she have something written?”

Ms. Darby: “Yes. It’s all out there in black and white.”

Mayor Crocker: “Where?”

Ms. Darby: “Why are you covering for him?””

Mayor Crocker: “What am I covering? He owns the house.”

Ms. Darby: “That’s the question I want to know. Why’s it being covered up?”

Mayor Crocker: “Nobody is covering anything. Am I not allowed to ask questions?”

Ms. Darby: “Anybody else that has the information. What is your opinions on it?”

Mayor Crocker: “Can I ask the question...why I wasn’t sent anything?”

Ms. Darby: “Because you wasn’t asking me.”

Mayor Crocker: “So I’m asking now.”

Ms. Darby: “Now? You would like it. You can have the information. Last month, you didn’t ask me. You cut me off. You didn’t let me finish speaking. You didn’t let me show the information I had. And then when I asked to speak again. You basically told me to be quiet. So if you wanted the information, I would have been more than happy to give it to you. But you chose to give an excuse. You chose to cover it up.”

Mayor Crocker: “Ok, well I am sorry for cutting you off last month. I did not realize it until I was told later. And I apologize.”

Ms. Darby: “You were told later? And then you also skipped over the person that sat next to me.”

Mayor Crocker: “Well just so we’re clear I don’t have to give anybody the floor according to the State of Tennessee. So, I didn’t realize it. And I am so sorry. And I apologize. Now feel free to show whatever else you’ve got. Actual proof.”

Ms. Darby: “Proof? Here we go. Y’all got all night? And also Johnny Payne is back at work. He was supposed to have been suspended for 90 days.”

Alderman Hall: “He’s not back at work.”

Alderwoman Chapman-Washam: “He should not be back at work.”

Ms. Darby: “As of Monday...”

Alderman Hall: “He comes back Monday. That’s his 90 days. This coming Monday.”

Ms. Darby: “This past Monday.”

Mayor Crocker: “No he was not. Where was he working?” We could have used him yesterday. Water was running down the road....we could have used him. I asked a question. I expect to get an answer.”

Ms. Darby: “I don’t know you tell me. Check his time sheet.”

Ms. Wanser: “Can I ask a question? What is the whole point of all this?”

Ms. Darby: “The whole point of it is...”

Ms. Wanser: “What are you trying to gain from all this?”

Ms. Darby: “What am I trying to gain?”

Ms. Wanser: “You are trying to get him fired.”

Ms. Darby: “No, what I’m trying to show is the fact that three people in The Town of Brighton that are consecutively covering things up.”

Ms. Wanser: “But you are just bringing up this instance.”

Ms. Darby: “No there’s many more. Alright....it says in September’s meeting, he’s vehicle is allowed to be at the house. It also says he was not arrested on Town time. It also says back in...Ms. Foucek asked about ummmm him being in a city vehicle at a resident he wasn’t supposed to be at. And the police reports states he does not live there.”

Mayor Crocker: “But it doesn’t say he doesn’t own it.”

Ms. Darby: “Doesn’t matter.”

Mayor Crocker: “In who’s eyes?”

Ms. Darby: “And the fact that he got arrested in a company vehicle. So my question is why do you keep fighting it? Why does everybody else at this table pay attention to it except for you? And the fact that the State of Florida has sent multiple child support orders to the Town of Brighton and they yet have been pulled out of his paycheck.” If you pull his pay stubs, it shows in there no child support has been deducted. But in April, child support order. In September, child support order.”

Alderwoman Chapman-Washam: “I asked about child support and was told he is paying child support.”

Ms. Darby: “He is NOT.”

Alderman Chapman-Washam: “It’s taken directly out of his check.”

Ms. Darby: “I sent you the...no it’s not. Here’s the envelope that has his pay stubs in it. It’s not coming out of his check. Because if you had pulled his paycheck, it shows that child support doesn’t come out. The only thing that shows that comes out of his paycheck is a garnishment from a bankruptcy court.”

Ms. McKinney: “Which is child support.”

Ms. Darby: “No it’s a bankruptcy.”

Ms. McKinney: “It’s just labeled bankruptcy but its child support.”

Ms. Darby: “And also I have an email from the State of Florida showing that no child support has been received. So what’s your explanation? Who’s covering what?”

Ms. McKinney: “The child support is sent to the Office of Sylvia Brown in Memphis. That’s where it goes. They in turn send it to Florida. It was already set up whenever he first started.”

Ms. Darby: “Did y’all not receive an email showing that the State of Florida has not received any child support payments?”

Alderwoman Chapman-Washam: “I saw the email. That’s why I asked about it. I asked Sarah and Tammy and they both told me the same thing.”

Ms. Darby: “So where’s his child support orders going? Do you have proof where you have sent them off?”

Alderwoman Chapman-Washam: “I asked them both. I asked them separately. I didn’t ask them together. And they both told me the same thing.”

Ms. Darby: “You want my proof. Where’s YOUR proof? That these items are not being blocked by the person who writes the payroll and the person who signs the payroll.”

Mayor Crocker: “Just so we are clear. Neither one of us does the payroll anymore. Leah does the payroll and has been doing it for two years now.”

Ms. Darby: “You’re in charge of it. Who signs off on it?”

Mayor Crocker: “I do.”

Ms. Darby: “Why aren’t you paying attention?”

Mayor Crocker: “I am paying attention. It’s \$192 every week.”

Ms. Darby: “Why aren’t you paying attention? And also you stated that Johnny has saved us money for the Town of Brighton? But do you know that he in 2016 grossed an overtime as much as his salary. He’s allowed 5 hours of overtime every week. On call. He’s guaranteed 5 hours.”

Alderman Hall: “Yeah that’s the on-call pay.”

Ms. Darby: “Right, he’s guaranteed. If you add all that up it doesn’t add up.”

Mayor Crocker: “What doesn’t add up?”

Ms. Darby: “His pay along with his overtime.”

Alderwoman Washam: “Well he didn’t even get overtime pay for those 5 hours. We found that out when we got audited. That’s how we got “dinged”. He wasn’t getting 5 hours overtime for that. He was getting straight pay for that 5 hours.”

Ms. Darby: “So then what’s \$35,135.82?”

Alderwoman Chapman-Washam: “That was regular overtime pay. He actually went out on overtime.”

Ms. Darby: “So the Town of Brighton has a deficit in our budget, but we can afford \$35,182.00 of overtime on top of an extra 5 hours every week.”

Alderwoman Chapman-Washam: “When we found out about it, that’s when Kenny started requesting for us to get a report every month.”

Ms. Darby: “The new budget still has a deficit in it. It’s not fixed because it’s being allowed for people to have overtime like this.”

Alderman Hall: “No...part of that budget is he’s going to salary. As far as the overtime that you are talking about, I agree it’s excessive. There is a lot of overtime there. But I personally went back and looked at all the time cards from that time and there’s overtime reported that covers all that pay.”

Ms. Darby: “So on top of all this pay, he got extra pay too. Which would have come out to be about almost \$8,000.00.”

Alderman Hall: “What are you talking about on top of?”

Ms. Darby: “The 5 extra hours...”

Alderman Hall: “That’s all included in the salary. When you see what he made in 2016, that’s all of it...that’s his salary, that’s his on call pay, that’s his overtime pay.”

Ms. Darby: “Exactly.”

Alderman Hall: “That’s all included together. So the on call thing is...the reason I know this because I have worked in the field of on call technicians. You get paid to be on call.”

Ms. Darby: “Exactly. You always get paid to be on call.”

Alderman Hall: “So if you don’t get called, you still get that pay.”

Ms. Darby: “Exactly. So we have a deficit but yet we have a person that receives on call pay on top of overtime. How many employees work in Brighton Public Works?”

Mayor Crocker: “Four.”

Ms. Darby: “Ok...so the other ones aren’t receiving overtime like that. No one else is.”

Alderman Hall: “Well all I can say is from a Board’s perspective is all we can do is try to fix it and that’s why there’s now a salary instead of hourly for his position.”

Ms. Darby: “When did it go into effect?”

Alderman Hall: “July 1st this year on the new budget.”

Ms. Darby: “July 1st on the new budget?”

Alderwoman Chapman-Washam: “Well it wasn’t passed July 1st.”

Ms. Darby: “What I also want to know is while he was off for his 90 days was anybody paying attention to the fact that his phone was still cut on and his work benefits were still being paid?”

Alderman Hall: “His benefits were...yes.”

Ms. Darby: “They aren’t supposed to be. He’s on suspension.”

Alderman Hall: “We agreed.”

Ms. Darby: “No other Town would do that for someone.”

Alderman Hall: “As a Board, we agreed that he would get paid the benefits. Then when he comes back to work he has to pay double for what he usually pays for his benefits until he pays us back.”

Ms. Darby: “And what meeting was that?”

Alderman Hall: “That was a personnel meeting that we had right before he got suspended.”

Ms. Darby: “Isn’t it public knowledge to know about these meetings?”

Alderman Hall: “Well that personnel meeting falls under a guideline of the Sunshine Law where it doesn’t have to be public.”

Alderwoman Chapman-Washam: “That was an emergency meeting because he had failed a drug test.”

Ms. Darby: “Well then how come all of this information wasn’t an emergency? How come you waited an entire month?”

Alderwoman Chapman Washam: “Because it was right when he failed a drug test, we had to have an emergency meeting.”

Alderman Hall: “What are you talking about? To discuss this stuff here?”

Ms. Darby: “To discuss the all the things I turned over to you. That the child support is being blocked. Ummm...the fact that every time any resident in Brighton asks a question about this whole situation it’s lied and covered up about. And it’s not by these. It’s by these up here.”

Mayor Crocker: “You still have not said one thing that I’ve covered up.”

Alderwoman Chapman-Washam: “We had to do a lot of investigating to see if we could even have that meeting. Because we thought it was violating the Sunshine Law and we looked and looked and looked and saw that being a matter of personnel like that we could actually have that meeting. It was

suggested that we meet again before he comes back to discuss things again but we couldn't because Mr. George was in Chattanooga and I had to take Kadence to the doctor."

Ms. Darby: "So when is the next meeting?"

Alderman Hall: "Next meeting for what?"

Ms. Darby: "For him to come back to work."

Alderman Hall: "He's coming back Monday."

Ms. Darby: "There's supposed to be a meeting. She just said there needs to be a meeting."

Alderman Hall: "There's going to be a meeting for people to talk to Johnny before he comes back to work."

Ms. Darby: "And I have yet to see...y'all have yet to tell me about the rehab. About him completing it."

Alderman Hall: "All we have is an email from the person saying he's completed it."

Ms. Darby: "He didn't complete any classes?"

Alderman Hall: "He went to the person that was in charge of that...what is the name of it?"

Mayor Crocker: "Her name is Linda Lainey in Jackson."

Alderman Hall: "And the suspension agreement that he signed with us was that he had to make contact with those people and that they were in charge of what he has to do as far rehab goes."

Alderwoman Chapman-Washam: "She actually suggested less time but we did not agree to that. We had already said it had to be at least three months."

Mr. Baker: "Does he get called out if you have a bad water leak?"

Mayor Crocker: "What do you mean get called out?"

Alderman Hall: "Yes, he gets called out."

Mr. Baker: "At 9 o'clock at night and stay all night?"

Alderman Hall: "Yes, they can sometimes."

Mr. Baker: "They get it fixed. They're not taking outside contractors right?"

Alderman Hall: "Right exactly."

Mr. Baker: "They are doing it themselves? You are getting out cheap. Hire you a plumber."

Ms. Darby: "Exactly. You said the incident happened the night before. Not true. The next morning you said is when they came and arrested him. He was already at the home."

Alderman Hall: "That report said he was arrested on the 27th. Right? On that time card for the 27th, it was 8 hours sick."

Ms. Darby: "He was in the city vehicle."

Mayor Crocker: "You said two things. You said he was in the city vehicle."

Ms. Darby: "No I have asked two questions. One why is he allowed in a city vehicle. Who's overlooking that?"

Mayor Crocker: "Ok I guess I can answer that because..."

Ms. Darby: "So you're allowed...what pol...you're allowed..."

Mayor Crocker: "Please can you let me answer it. Ok so part of his on call hours the five hours that he gets paid he goes...are you going to listen?"

Ms. Darby: "I'm listening."

Mayor Crocker: "He has to check our towers and our pump stations. We are going through a new process where we will not have to do that anymore called telemetry. When I talked to him after he got out of jail, he was on his way to come and do that but that's when he got arrested. So that's what happened."

Ms. Darby: "What vehicle was he in?"

Mayor Crocker: "His company truck."

Ms. Darby: "What tower is over by 268 Adkins Rd. There's not one."

Mayor Crocker: “It was his house.”

Ms. Darby: “That’s not his home. Him and his wife...”

Mayor Crocker: “own the house together.”

Ms. Darby: “are separated. Her and her child live in the home. It’s stated by the lawyer’s office, by her, by this police report....”

Mayor Crocker: “Ok other than the truck, what else have we not addressed? Because at the time when he had the truck and got arrested, I actually took the truck away from him. There’s nothing in writing. He drove it at work but he’s not allowed to take it home.”

Ms. Darby: “The fact that y’all want to cover for him.”

Mayor Crocker: “Well I’ve given you plenty of time today.”

Ms. Darby: “And I’ve given you information on the child support.”

Mayor Crocker: “Alright Ms. Danielle, what can we do for you? Yes...Ms. Wanser?”

Ms. Wanser: “What is your relationship to Mr. Payne?”

Ms. Darby: “I have no relationship to Mr. Payne.”

Ms. Wanser: “So this whole discussion...for what? Twenty minutes...has been about him.”

Ms. Darby: “No it’s been about the fact that the Town of Brighton has been misusing funds.”

Ms. Wanser: “Ok fine. Then give us other examples.”

Ms. Darby: “I gave you other examples. Do you want to see the child support orders?”

Ms. Wanser: “That’s about him. That is not about them covering. You said. I asked.”

Ms. Darby: “They’re the ones who...”

Ms. Wanser: “They’re covering other things up too?”

Ms. Darby: “Exactly.”

Ms. Wanser: “That do not have any relationship to him?”

Ms. Darby: “It’s misuse of Town business funds. You can look at it how you want to.”

Ms. Wanser: “What does nonpayment of child support have to do with Brighton?”

Ms. Darby: “It has to do with the fact that it’s not coming out of his check.”

Ms. Wanser: “I don’t know. It just seems to me that you are trying to get him fired or something.”

Ms. Darby: “I’m just saying the information is being sent to the Town of Brighton is being blocked.”

Alderman Hall: “On the child support thing though, doesn’t that go through a child support agency like that Maximus place in Memphis?”

Ms. Darby: “There is no Maximus. It’s all going through the District Attorney for Child Support.”

Alderman Hall: “So there’s a place in Memphis that handles that?”

Ms. Darby: “Yes the State of Florida has contacted Tennessee and Tennessee has sent orders to the Town Hall of Brighton.”

Alderman Hall: “Ok what you said before is that Florida has sent to Town Hall.”

Ms. Darby: “Florida has the right to send them to Town Hall and have them deducted. They kept being blocked. So Florida went through Tennessee to let Tennessee handle it.”

Alderman Hall: “And what way is it that they are showing that it’s blocked.”

Ms. Specht: “I don’t think that it’s been blocked. It’s that those payments have not been received by Florida. Either the Town of Brighton is not deducting those payments. Or they are deducting them and they are not being sent to the right place.”

Ms. Wanser: “If they aren’t being sent to the right place, but the Town is submitting them then it’s not their fault.”

Ms. Specht: “Well no...but then it’s a concern. Where is that money going? Johnny doesn’t want his money floating out there. I’m sure the ex doesn’t want it floating out there. We need to find out where the money is going. So I’m sure those checks were cut....which is none of my business. But. I’m just trying to help you understand.”

Alderman Hall: “No, I’ve just been fortunate enough to not have to pay child support.”

Ms. Wanser: “I’m just trying to understand why meeting after meeting we’re discussing Johnny Payne for twenty minutes on end.”

Ms. Specht: “Well, it’s end of the meeting though. She’s the last speaker.”

Chief Russell: “No it’s the beginning. We haven’t even started our meeting.”

Alderman Hall: “Tammy, just to make clear in my head. The \$192.00 that we are talking about. Where does that get sent?”

Ms. McKinney: “Sylvia Brown.”

Alderman Hall: “Which is? What organization is that? Is that the Tennessee Child Support place we are discussing?”

Mr. Greer: “Sylvia Brown is a bankruptcy trustee.”

Ms. Darby: “And that’s bankruptcy not child support.”

Ms. Specht: “The child support is actually supposed to be sent to (and I only know this because I used to live in Florida) to the child support in Florida. Direct payments to them. Hold on let me get the order. It will have the address on it. Again none of my business. I’m actually here for the water meters. But, I know all about some child support.”

Mr. Baker: “I think the whole thing is because he’s done some wrong and you’ve got to take the good with the bad. Young lady you should have fired him. But I’ve seen him out working late at night and early in the morning, and it may be worth taking that opportunity to give him another chance.”

Mayor Crocker: “That’s what we did at our meeting.”

Ms. Barbee: “That’s what I did with y’all. I gave y’all two or three chances. I understand what she’s saying too.”

Ms. Specht: “On the top of the order, it actually has a spot where it says remit payment to State of Florida Disbursement Unit. It’s got the address right there. That’s where those payments should be going.”

Alderman Hall: “Does it say who it was addressed to?”

Ms. Darby: “It’s addressed to the Town of Brighton.”

Alderman Hall: “How are they sending these?”

Ms. Darby: “Ummmm mailing them.”

Alderman Hall: “I mean is it certified mail?”

Ms. Darby: “Ummmm...no just regular mail.”

Alderman Hall: “Have you ever seen these?”

Ms. McKinney: “Yes I have.”

Alderman Hall: “So, there’s nothing been sent directly to Florida for this?”

Ms. McKinney: “No I send it to Sylvia Brown.”

Ms. Darby: “Sylvia Brown is bankruptcy.”

Ms. McKinney: “Like I said, it was already set up before I even started.”

Ms. Darby: “So she is saying that yes she has received them and no she is not sending them.”

Alderman Hall: “Is any of the bankruptcy stuff for child support?”

Ms. McKinney: “Yes from my understanding.”

Ms. Darby: “No.”

Ms. Specht: “It should be remitted to where the order states.”

Alderman Hall: “It looks like something needs to be sent to them. I don’t know.”

Mayor Crocker: “We are going to find out what the Sylvia Brown deduction is for and if it includes child support. And if not, we will start remitting the payments to Florida.”

Danielle Specht, 152 Miss Helen Circle

She is here concerning the installation of the new meters for the Automated Meter Reading. She saw in The Leader where they were supposed to begin on November 1st. She is curious as to what the delay was. Mayor Crocker responded that she asked them to wait because they had someone to quit and we are trying to hire someone. Ms. Specht didn't know someone had quit. She continued by saying "you are just waiting until Johnny gets back?". Mayor Crocker said there's an ad in the paper and she does have one application on her desk.

Vanessa Boykin, 30 Hill Street

She wanted to know if the water rate was going up again when the new meters are installed. Alderman Hall told her the rates will not increase at that time. However, he reiterated to her that her bill may be more once the new meter is installed because it is reading more accurately. Or it could possibly go down too. Ms. Barbee asked if we knew where they were going to start. Mayor Crocker didn't know at this time.

She also wanted to know if she could get her street paved. The Board will look into it.

Shane Greer, 68 Woodshire Lane, Brighton, TN

Mr. Greer is here about the street light. He wants to know the difference between a security light and a street light. Apparently, Southwest is telling him the light in front of his house is a security light. Mr. Greer was under the impression that a security light faces your property. This light is on the street facing the street. The street light has been out for some time now and Southwest will not fix it because it is a security light. In February, Mr. Greer went to Southwest to have it turned on. Southwest said it was a street light and you will need to go through Brighton. So he came to Brighton and was told they would get Southwest to come out and look at it. The light has been on in the past. After much discussion, Mayor Crocker said she would get with Mr. Osbourne with Southwest and try to get to the bottom of it.

DEPARTMENTAL REPORTS

Fire Department: Mr. Ricky Russell, Brighton Fire Chief, presented the monthly status report (see attached report).

Chief Russell would like to request the street leading to the fire department to be paved or at least in front of the base of the doors.

He is working with Ms. McKinney on getting financials completed for a submitting a new SRFL for a pumper.

He would like to get approval to get the volunteer checks completed. He usually budgets for fifteen volunteers. He believes he currently has thirteen. The Board verbally approved to pay the volunteers.

The department started painting hydrants. All the barrels in the city have been painted. They will pick back up in the Spring. They are also due for testing. Once that has been done, they will go back a recolor code them.

Mayor Crocker asked for an update on the fire hydrant at Main and Kenwood. Mr. Braden has been told what the problem is with that fire hydrant. He has requested a locate to be done so we can dig down and actually look at the pipe. But that has not been done yet. He is waiting on that to be done so he can make a determination on how to fix it. Mayor Crocker wanted to verify that this nonworking hydrant would not affect the people living close in the event there is a fire. Chief Russell said that they could easily hook up to another one that is accessible. The first truck on the scene will have 1,000 gallons on them which will allow them to get started. The next truck will hook up to another hydrant. They have plenty of hose.

Police Department: Mr. Mike Durham, Brighton Police Chief, presented the monthly status report (see attached report).

The homeowners at Bloomington Cove and Wiley has requested extra patrol for speeding and rolling thru stop signs.

Public Works: Mr. David Braden presented the monthly status report (see attached report).

Mr. David Braden was given the floor. Updates were addressed for the list of suggestions below:

1. Stop purchasing 5/8" x 3/4" water meters for about \$77.00/each and get quotes from different suppliers. (Also applies to all materials purchased.) **Update 07/11/17: RESOLVED**
2. Have all large water meters tested, calibrated, repaired, changed out, etc. Update: Purchase order has been issued for the 14 large meters. **Update 07/11/17: RESOLVED**
3. Set up a methodical water meter change out program instead of changing out all small water meters. **Update 07/11/17: RESOLVED**
4. Stop using private lab for quarterly wastewater sample and use Munford's lab. **Update 07/11/17: RESOLVED**
5. Get Johnny Payne certified in Distribution, Collection and Backflow Prevention **Update 07/11/17: RESOLVED**
6. Evaluate the number of employees needed in the field. **Update 07/11/17: RESOLVED**
7. Direct employees to stock the shelves with materials needed for day to day operations and for repair purposes. **Update 07/11/17: RESOLVED**
8. Adopt SOP's and Ordinances as soon as possible so that employees know how to operate the Town's facilities and also know what you expect of them. **Update 07/11/17: RESOLVED**
9. All delivery tickets and purchase orders for materials and services must be signed off on by receiving employee and delivered to Town Hall before invoices are paid. (No ticket, no P.O. = No pay) **Update 07/11/17: RESOLVED**
10. Institute a chain of command and make every employee aware of it. **Update 07/11/17: RESOLVED**
11. Consider changing out the meters that have 1.0 million gallons usage. **Update 12/08/15:** Two or three of these meters will be pulled for testing. One of the 55 meters with over 1.5 million gallons has been replaced. This testing will determine whether these meters need to be changed out at this time. **Update 02/09/16:** Since the meter change out to automated meters is so close, I would recommend that the meters with 1.0 million gallons usage on them not be changed out at this time. **Update 05/10/16:** State Revolving Fund Loan has been approved. Mayor Crocker has more information. **Update 06/14/2016:** The grant amount has increased by 80%. The payback amount is approximately \$80,000.00. KEC is revising the Cost Estimate. 5 year to 20 year payback. **Update 08/09/16:** The State Revolving Fund Loan is requesting the Adopted Ordinance authorizing the

increase in rates so that they can proceed. The Ordinance is being voted on tonight. **Update 10/11/16:** Tammy has sent the Ordinance to the State Revolving Fund Loan. We are awaiting further instructions from SRFL in order to proceed. **Update 12/13/16:** SRFL is requesting two resolutions be adopted tonight in order to move this project forward. One resolution to authorize KEC to proceed with plans and specifications for the project and the other resolution authorizing the execution of applications and agreements. **Update 01/10/17:** SRFL is now reviewing the Plans and Specifications. **Update 02/14/17:** The SRFL's committee will be meeting in early March to approve and sign grant agreements. The Town should receive the signed contract and authorization to proceed shortly after that, hopefully by the second week in March. **Update 04/11/17:** Contracts are signed and projects are out for bid. **Update 05/09/17:** The SRFL did not like the wording in the Advertisement for Bids although they had preapproved it. Because of that, the bids must be rejected and the project rebid. Rebid date May 26, 2017. **Update 06/13/2017:** New bids were received on May 26th with National Waterworks (Badger Meter) being the low bidder at \$282,216.30 which is slightly under budget. You will be voting tonight on a resolution authorizing the Mayor to sign a contract with the low bidder. That contract will then go to the SRFL in Nashville for their approval. We can expect an approval letter from the SRFL by the end of the month. The telemetry portion of this project was bid on June 9th with only one bidder, KEC, knowing that this would be unacceptable to the SRFL and the Town's Board, has set a new bid date of June 30th. Two additional contractors have obligated themselves to bid this project bringing the total number of bidders up to three which should be acceptable to everyone. **Update 07/11/17:** The Town is awaiting the approval of the SRFL for the AMR bid package. The resolution for the awarding of the telemetry contract will be presented tonight for the Board's consideration. **Update 08/08/17:** SRFL approval has been granted, supply contract has been signed with Badger Meter and meters will be delivered within 60 days. The telemetry contract is scheduled to be signed with Industrial Controls and Electrical on August 15th. **Update 09/12/2017:** Industrial Controls and Electrical has begun the telemetry installation at the tank site. They anticipate completion by mid October. **Update 10/10/2017:** One half of the meters have been delivered. The meter installation process should begin by November 1st. Industrial Controls and Electrical's installation of the telemetry stands at 75% complete.

Update 11/14/2017: SRFL personnel will be conducting an inspection on Thursday the 16th.

12. Johnny is preparing a list of potential sewer system infiltration sites. This list will be prioritized according to the volume of infiltration and the repairs will be made accordingly. **Update 02/09/16:** Johnny is in the process of identifying potential infiltration sites and locating manholes. **Update 07/12/16:** Infiltration sites have been identified. With the low rainfall amounts during the summer, this is a relatively low priority at this time. Johnny is prepared to address these sites before September 15th.
13. The Town has at least one company that has been given permission in the past to use the Town's hydrants to fill tanks. **Update 07/11/17: RESOLVED**
14. Johnny has started organizing all water and sewer records in an orderly fashion.
15. All deficiencies noted in the last Water System Sanitary Survey have been addressed and corrected. **Update 07/11/17:** TDEC conducted a Sanitary Survey on May 19th, 2017 with the Town receiving a score of 97%.
16. Johnny and I have started working on updating the Sampling Plan to bring it into compliance with EPA's new Coliform Monitoring Rule. **Update 07/11/17: RESOLVED**
17. The town has to have a Drought Management Plan approved and submitted to TDEC by June 30th 2017. David Braden was verbally given approval to begin this plan. **Update 08/08/17: RESOLVED**
18. Apparently both pressure reducing valves at the master meter are not operating properly from time to time. **Update 07/17/17: RESOLVED**

19. The State Revolving Fund Loan has approved the Town for funding to replace the old asbestos cement pipe. This loan will be for \$698,400.00, paid back over 20 years at an interest rate of 0.19%. They are requesting a resolution from the Town to authorize them to undertake the rate study. The Resolution is being voted on tonight. **Update 10/11/16:** The SRFL has changed its financing deal with the Town by offering 20% grant and 80% financed at 0.26% for 20 years. This equates to approximately \$140,000.00 in grant. King Engineering, Johnny and I have reviewed the originally proposed route for the new water mains and determined that these routes are impractical because of their utilities in the area. New routes have been determined and seem feasible according to the area evaluation however, the final field work required during the design process may require acquisition of private easements because AT&T did not locate their cables as requested. We do believe that most if not all of their cables are aerial and therefore, will not present a problem. **Update 11/08/16:** King Engineering has begun the field work for the preparations of the Plans and Specification. A resolution to hire KEC for this project is to be considered at tonight's meeting. **Update 01/10/17:** King Engineering has completed the field work. The Plans and Specifications are being developed now which has led to some questions. King Engineering will be soon presenting these questions to the Town. **Update 05/09/17:** Plans and Specifications have been sent to TDEC for their approval. Easement acquisition is underway with 8 of the 14 easements signed, 5 awaiting signatures and 1 may be unnecessary. **Update 06/13/17:** 10 of the 13 easements are secured. Attempts are still being made to secure the 3 remaining easements.
20. The Town's Water Supply Contract with Poplar Grove Utility District will expire in October 2017. **Update 07/11/17: RESOLVED**
21. The Town is required by TDEC regulation to have its elevated water tanks inspected every 5 years by a qualified person. **Update 07/11/17: RESOLVED**
22. The Town's Water & Sewer System is under an order from the State's Water and Wastewater Financing Board to improve its financial standing. **Update 10/10/2017: RESOLVED**
23. The Tipton County School System has requested to connect to the Town's sewer system. In order to do this, some improvements to the Town's existing sewer system are required. **Update 10/10/17: RESOLVED**
24. The Town has recently experienced problems with the High School and Dale Smith Pump Stations. We believe that most of the problems are related to the lack of maintenance of the high school's and middle school's septic tanks. KEC and I have prepared a finding report and a suggested preventative maintenance program for the school's septic tanks and all pump stations. I recommend that the Mayor and the Board adopt this plan.

Ms. Gardner had her septic tank pumped about four years ago. Two weeks ago, she had Public Works come back out to deal with the septic tank again. She was informed when she originally moved here in 2007 that the Town was responsible from the tank to the street and they would come out and pump it every five years. She recently learned the Town is only responsible for one pump and anything else is the responsibility of the resident. Since Public Works came out two weeks ago and stirred her tank, it's full. So do she need to pay a septic tank company to come out and repump her tank? Is it her responsibility or is it the Town's responsibility? Mr. Braden said that would be according to Town policy. He was under the impression of one pump for every five years is what he was told. Any more than that, is on the homeowner. He has never seen a written policy so he does not know. Mayor Crocker read the current policy "**DO NOT** pour grease down the drains in your home. If the Town has to pump your tank due to grease or your tank has to be pumped more than two (2) times for any reason you will be liable for the charges incurred for having the tank pumped." Mayor Crocker said it did not say a time frame.

Aldерwoman Chapman-Washam made a **motion to approve the O & M Plan for Dale Smith, High School and Donald Jackett Pump Stations. Alderman Hall seconded the motion. All approved. Motion carried.**

PARKS AND RECREATION REPORT

Basketball evaluations were yesterday. Practice begins next Saturday. There will be a Christmas tournament on December 18th.

Third Annual Halloween Festival was successful. It was the first year for our haunted hayride.

Christmas parade is December 4th. There is form online or it can be completed at Town Hall for anyone that wants to participate.

PLANNING COMMISSION REPORT

None.

MAYOR AND ALDERMEN REPORTS

Aldерwoman made a **motion to approve the Second Reading of the Ordinance No. 2017-11-14 to establish a school zone at Brighton Middle School. It was seconded by Alderman Hall. All approved. Motion carried.**

The Mayor has been told that the Town may not be responsible for ordering the school zone signs. She is going to check into that before she orders.

OLD BUSINESS

None

NEW BUSINESS

None

ADJOURNMENT

Alderman Hall made a motion to adjourn the meeting. The motion was seconded by Aldерwoman Chapman-Washam. All approved. Motion carried. The meeting adjourned at 8:45p.m.

Sarah Crocker, Mayor

Tammy McKinney, Town Recorder